

# Preparing in Promise



*Welcome to Long Beach Alliance Church*

*Sunday, December 20, 2020*

YOUR YEAR-END  
**GIVING**

MAKES A DIFFERENCE

**Remember, all giving needs to be into the church office  
(or postmarked if by 'snail mail') by December 31  
to be included for your 2020 giving summary!**

# Christmas Eve SERVICE

Thursday  
December 24  
6:30PM

\* masks & social distancing required

## LBAC Year-to-Date Financial Report

	<u>Budget</u>	<u>Received</u>	<u>Budget %</u>
Weekly:	\$12,803.78	\$19,562.27	152.8%
Month-to-Date:	\$25,607.56	\$28,201.16	110.1%
Year-to-Date:	\$192,056.70	\$182,072.25	94.8%
Disbursed YTD:	\$187,472.00	GF Balance: \$35,294.86*	

\*Denotes General Fund (GF) balance after subtracting \$47,232.00 of Paycheck Protection Plan (PPP) Small Business Loan funds. LBAC's application has been submitted for the [promised complete loan forgiveness](#) and is expected soon. Until then, we will report the GF balance with PPP funds subtracted.

# **Worship Songs ~ Sunday, December 20, 2020**

## ***Joy to the World***

### **V-1**

Joy to the world, the Lord is come,  
Let earth receive her King  
Let every heart. Prepare Him room  
And heaven and nature sing, and heaven and nature sing  
And heaven and heaven and nature sing

### **V-2**

Joy to the world, the Savior reigns,  
Let men their songs employ;  
While fields and floods, rocks hills and plains  
Repeat the sounding joy, repeat the sounding joy  
Repeat, repeat the sounding joy.

### **V-3**

No more let sin and sorrows grow,  
Nor thorns infest the ground;  
He comes to make His blessings flow  
Far as the curse is found, far as the curse is found  
Far as, far as the curse is found

### **V-4**

He rules the world with truth and grace,  
And makes the nations prove  
The glories of His righteousness,  
And wonders of His love, and wonders of His love  
And wonders, wonders of His love  
And wonders of His love, and wonders of His love  
And wonders, wonders of His love

## ***What Child is This***

### **V-1**

What child is this who laid to rest  
On Mary's lap is sleeping  
Whom angels greet with anthems sweet  
While shepherds watch are keeping  
This, this is Christ the King  
Who, shepherds guard and angels sing  
Haste, haste to bring Him laud  
The babe, the Son of Mary

**(What Child Is This – Continued)**

**V-2**

Why lies He in such mean estate  
Where ox and lamb are feeding  
Good Christian fear, for sinners here  
The silent world is pleading  
Nails, spear shall pierce Him through  
The cross be born for me, for you  
Hail, hail the word made flesh  
The babe, the Son of Mary

**V-3**

So bring Him incense, gold and myrrh  
Come peasant king to own Him  
The King of kings salvation brings  
Let loving hearts enthrone Him  
Raise, raise the song on high  
The virgin sings her lullaby  
Joy, joy for Christ is born  
The babe, the Son of Mary

**Tag**

This, this is Christ the King  
Who, shepherds guard and angels sing  
Haste, haste to bring Him laud  
The babe, the Son of Mary

***Light of the World***

**V-1**

O Jesus, Son of God, So full of grace and truth  
The Father's saving Word, so wonderful are You  
The Angels longed to see, and prophets searched to find  
The glory we have seen revealed

**V-2**

You shone upon the earth, but who will understand  
You came unto Your own, but who will recognize  
Your birth was prophesied, for You were the Messiah  
Who came and walked upon the earth  
Your glory we have seen, the One and only King  
And now Your living in our hearts

**(Light of the World – Continued)**

**Chorus**

Light of the world, Light of the world,  
Light of the world  
You shine upon us (2x)

**V-3**

In You all things were made and nothing without You  
In heaven and on earth, all things are held in You  
And yet You became flesh, living as one of us  
Under the shadow of the cross  
Where through the blood You shed,  
You have made peace again  
Peace for the world that God so loved

**Chorus**

Light of the world, Light of the world,  
Light of the world  
You shine upon us (4x)

**Tag**

And yet You became flesh, living as one of us  
Under the shadow of the cross  
Where through the blood You shed,  
You have made peace again  
Peace for the world that God so loved

**(Repeat Chorus)**

**Advent Confession 4**

God of Hospitality and Wonder,

You welcome us to a table that invites those who are different than us.  
At times this invitation has made us uncomfortable, unsettled, and defensive.

Our discomfort comes from an unwillingness  
to see other peoples' perspectives.  
Our unsettledness comes from a dependence on the status quo.  
Our defensiveness comes from a belief that our  
understanding of You is the only correct one.

Help us to surrender ourselves to the abundance of Your invitation.  
Inspire us to embrace the fact that diversity is strength, not weakness.  
Gather us to welcome the stranger, care for the oppressed,  
and feed the hungry.

Forgive us for our short-sightedness and open us to Your Gospel  
that we might better embody the community You call us to be.  
In the wonderful name of Jesus, we pray. Amen.

## **Noel**

### **V-1**

Love incarnate love divine  
Star and angels gave the sign  
Bow to babe on bended knee  
The Savior of humanity  
Unto us a child is born  
He shall reign forevermore

### **Chorus**

Noel, Noel  
Come and see what God has done  
Noel, noel,  
The story of amazing love  
The light of the world given for us  
Noel

### **V-2**

Son of God and Son of man  
There before the world began  
Born to suffer, born to save  
Born to raise us from the grave  
Christ the everlasting Lord  
He shall reign forevermore **(to chorus)**

## **Come Adore Him**

O come let us adore Him  
O come let us adore Him  
O come let us adore Him,  
Christ the Lord  
For He alone is worthy  
For He alone is worthy  
For He alone is worthy,  
Christ the Lord  
We'll give Him all the Glory  
We'll give Him all the Glory  
We'll give Him all the Glory,  
Christ the Lord

# ***Hark the Herald Angels Sing***

## **V-1**

Hark the herald Angels sing  
Glory to the newborn King  
Peace on earth and mercy mild,  
God and sinner reconciled  
Joyful all ye nations rise,  
Join the triumph of the skies  
With angelic host proclaim,  
Christ is born in Bethlehem  
Hark the herald angels sing,  
Glory to the newborn King

## **V-2**

Christ by highest heaven adored,  
Christ the everlasting Lord  
Late in time behold Him come,  
Offspring of a virgin's womb  
Veiled in flesh the Godhead see,  
Hail incarnate Deity  
Pleased as man with men to dwell,  
Jesus our Immanuel  
Hark the herald angels sing,  
Glory to the newborn King

## **V-3**

Hail the heaven born Prince of Peace,  
Hail the Sun of righteousness  
Light and life to all He brings,  
Risen with healing in His wings  
Mild He lays His glory by,  
Born that man no more may die  
Born to raise the sons of earth,  
Born to give them second birth  
Hark the herald angels sing,  
Glory to the new born King

# Churches Helping Churches

By Sam Miller

For many, COVID-19 hit from every direction and all at once. Take Maria (name changed for privacy), for example. She's a young adult who worships at Long Beach Friends Church had been cleaning homes with her mother, but her clients no longer let anybody into their homes. The other ways she might have scrambled for income – selling home-cooked Mexican food, or buying bottled water in bulk

and reselling it at crowded soccer games – were, likewise, impossible in a no-contact, no-gathering economy. Her kindergarten-aged daughter was home from school. Unable to pay her rent, she knew her eviction was looming. Then Maria was hospitalized with the virus. Then so was her mom.

On top of all that, COVID-19 made her struggles unseen by the rest of the world. With so many people forced inside, with volunteer programs put on hold and church services cancelled, the crises that might once have been known to dozens of contacts were

now invisible, as she was. And Maria wasn't unique in her situation. Suddenly, everybody needed help, and the potential helpers were locked in their homes.

A last piece: charitable giving lives downstream from life, and churches have seen significant effects as a result of the virus. Long Beach Friends, for example, has seen giving drop 10 percent since the pandemic began, while needs – in the congregation and in the larger community around it – have gone up immeasurably. Other small churches around Long Beach have seen offerings shrink by up to 80 percent.

"I think one can feel inadequate," said Carl LaBarbera, a Seal Beach businessman who founded Kingdomworks SDG Foundation. In the face of such overwhelming need, he turned to fasting and prayer. He asked himself, "What can we do?" and felt the Lord encouraging him to let go. "I'm very methodical, analytical, but this is a hundred-year event." It needed a hundred-year response, and he wanted "to be used in a good way to be a small part of something greater that [God's] orchestrating. You do what you can do."

## CHURCHES *helping* CHURCHES

### GRANT APPLICANT DATA TRENDS

#### Analysis

##### Size

Most churches are small in attendance (28 have attendance below 120 people) and have small budgets (28 have budgets under \$160k). There was a tapering off in numbers as the sizes grew, but a small "bubble" of churches applied that have a budget of over \$500k (4 churches).

##### Drop in giving

There was no real trend in how much a church has lost in giving, the numbers were fairly spread out from <15% to >75%.

##### Use of funds

Most of the churches planned to use the majority or some of the grant to provide for their needs in their congregations and local neighborhoods. The majority of churches (25) also plan to use some of the funds to support their infrastructure (salaries, rent, equipment).

### GRANT APPLICANT DATA TRENDS

#### Key Data Points

##### Size of congregations

- Total Attendees Represented by ALL Applicant Churches: 4,180
- Average Weekly Attendance: 107

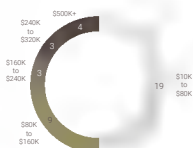
##### Church budgets

- Average Annual Budget: \$142,154
- Median Annual Budget: \$73,000

##### Churches by weekly attendance



##### Churches by budget level



##### Churches by shortfall of giving due to Covid





## CHURCHES *helping* CHURCHES

BY THE NUMBERS

\$132K

Given by Kingdomworks SDG

\$126K

Given by fourteen local churches combined

\$258K

Grants received by 40 churches

This fall, LaBarbera's foundation did something. Along with fourteen Long Beach churches, the Churches Helping Churches initiative distributed grants of \$7,000 apiece to more than 30 churches in Long Beach. Most of the churches are small – the median annual budget is \$80,000 – and all are struggling in this season.

The newly formed Long Beach Church Collective, led by Eric Marsh, took responsibility for recruiting the churches that would provide the grants. "Every church we asked said, 'We're in!'" Marsh said. "I'm really proud of the churches in our city. There are some churches best positioned to serve the most vulnerable, and there are other churches that recognize they have more than they need. This initiative brought the two together."

"When COVID-19 hit, our Long Beach Alliance leadership prayed God would bring healing and love to people in spite of all of the crazy pandemic limitations. We were delighted when we observed that our church had gradually built the largest surplus of funds in our 90+ years of ministry in Long Beach! As we prayed that God would show us how to best invest in His Kingdom, we became convinced God had given us such a large surplus in order to help those who might be experiencing unexpected deficits," said Long Beach Alliance pastor Chris Lankford. "Churches Helping Churches was a wonderful bridge which allowed us

### CHURCHES RECEIVING GRANTS

Church	Amount	Pastor
Rhema Word Bible Church	\$7K	Pastor Trevor Johnson
1st Providence Missionary Baptist Church	\$7K	Artist Lanier
Cabrillo Church in Christ	\$7K	Jeffery Bradley
St. Paul Baptist Church of Long Beach	\$7K	Prentice Head III
Praise Temple	\$7K	Bruce Riley
Cristo Viene	\$7K	Mateo Cabello
Abundant New Life Family Ministries, Inc.	\$7K	Janet M Carter
Fountain of Life Covenant Church	\$7K	Rev. Dr. John Teter
The ROCK Christian Fellowship	\$7K	Gregory Sanders
Chosen Generation Fellowship Church	\$7K	Cedric Nelms
Long Beach Friends Church	\$7K	Joseph R Ginder
Fellowship Community Church	\$7K	Pastor Michael Withers
Covenant Presbyterian Church	\$7K	Rob Langworthy
City Church of Compton	\$7K	Pat Dirks
Citylights Community Church	\$7K	Tom Demorest
Good News Church	\$7K	Steve Richardson
Awaken Ministries	\$7K	Antonio Perez
Crossroads Long Beach	\$7K	Suzette Zarate
Hope In Christ Community Church	\$7K	Ed Robinson
Truth and Love Christian Church	\$7K	Walter R. Tucker III
Greater Union Baptist Church	\$7K	Kenneth D Tillman
Iglesia Cristiana de la Comunidad	\$7K	Manuel Espinosa

### CHURCHES RECEIVING GRANTS

Church	Amount	Pastor
The Salvation Army Long Beach Citadel	\$7K	Captain Sergio Garcia
Iglesia Cristiana Emanuel	\$3.5K	Pedro Valle
Iglesia de Cristo Buenos Samaritanos (ICBS)	\$7K	Nestor A. Padilla
Iglesia Primer Amor	\$7K	Pedro Rivera Jr.
Ministerio Bautista Logos, Inc	\$7K	Pis. Jose Mejias (Tin)
Mision Nuevos Comienzos	\$7K	Sergio O Chinchilla
Long Beach First Church of the Nazarene	\$3.5K	Pastor Ramon B. Urrutia
Iglesia De Dios(COG) la Gaviota	\$7K	Jose Angel Molina
Iglesia de Jesucristo Manantiales de Agua Viva	\$7K	Miguel Loera
Centro Cristiano Casa De Restauración	\$7K	Lupe Rios
Centro Cristiano Semillas de Fe	\$7K	Santos Martinez
Pacto de Gracia (Grace Memorial Baptist Church)	\$3.5K	Franklin Montoya
Ministerio de Restauracion Familiar	\$3.5K	Ang Maria Espino & Carlos Espino
Los Angeles Word of Truth Church	\$5K	Bishop Reginald Givins, Sr
Family of Faith Christian Center	\$5K	Sherman Gordon
Light & Life West	\$5K	Charles Latchison
New Liberty Baptist Church	\$5K	Eddie Patterson
39 Churches*	\$251K*	

\*Grace.B gave a gift of \$7,000 directly to City Church, a recent church plant in the Wrigley neighborhood of Long Beach. Including this donation, the total number of churches is 40 and the total amount given (before the trauma training) is \$259K. Since City Church is the legal sponsor of The Long Beach Church Collective, we decided to not count this in our public number. The Collective did not receive any benefit from this donation.

Downloaded from <http://ajph.org/> on November 10, 2014

<i>Church</i>	<i>Pastor</i>
Grace Seal Beach	Bob Wileitt
Bethany Long Beach	Jeff Levine
Parkcrest Christian Church	Jared Wilkins
The Garden	Doreen Ranzouniz, Jon Roseme
GraceLB	Beth Balmer, Daniel Long
King's Church	Jason Mather
Light and Life Christian Fellowship	Larry Walkemeyer, Deb Walkemeyer, Sean Femeny, Joel Silva
Cornerstone Church	Jerry Reutz, Dan Wendell
Antioch LB	Myeshia Chaney, Wayne Chaney
All Saints Anglican Cathedral	Scott Pederson
LB Christian Fellowship	Jaci Anderson, Barb Sunofsky
LB Alliance Church	Chris Lankford
Sierra Madre Congregational	Josh Swanson
Revive Church	Noemi Chavez, Josh Chavez

**to connect to others in the body of Christ who were in need. God never gives us a blessing just for ourselves. God always gives to us so we can give to others. Like a miracle of multiplying bread and fish, God has multiplied his blessings through Churches Helping Churches to bring authentic healing and love to our community and world."**

**The grants helped pay for an industrial refrigerator at one site, Chromebooks for students at another. Some churches bought canopies to help them safely regather outdoors, while others purchased computer equipment to stream their services online. Churches that were struggling helped their**

**congregants pay their utility bills and rent. Churches that were really struggling used the grants to pay their own utility bills and their own rent.**

**At The Rock Christian Fellowship, church leaders had already been stretching to provide food aid to families in acute need. Early in the pandemic period, they were making 15 regular deliveries, but now that number has more than doubled. Their regular budget could barely cover the expense.**

**The grants all include \$1,000 earmarked to distribute food, anticipating just such a need. "This will prohibit ... deep concerns," says Gregory Sanders, lead pastor at The Rock. "A percentage of our general offering has always gone into a fund for people who need help with funerals, clothing, shelter, food – and that fund has really been accessed over these last few months. Part of this [grant] has helped us maintain that fund."**

**Most of the churches planned to use some money for equipment, rent, or salaries. Like The Rock, many intended the funds for outreach and support to surrounding communities, and also to provide direct assistance to church congregants.**

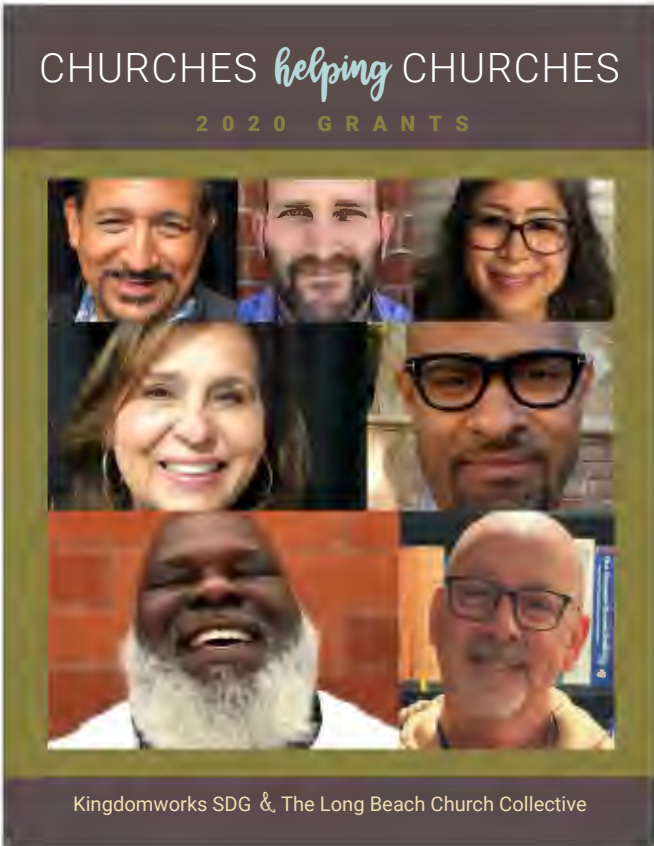
CHURCHES *helping* CHURCHES  
2020 GRANTS



At Long Beach Friends Church, the grants were directed primarily to families facing urgent, temporary housing crises, like Maria and her family. This has been a heart-wrenching period for pastors: their flocks are hurting, physically and financially and emotionally. They're mourning deaths without leading funerals and performing Sunday services over the phone. They're feeling their own inadequacies as leaders. It was into this place of dependence that these grants dropped.

"While the help doesn't solve all of the problems, it has been a tangible offer of hope in a difficult time. It has been deeply appreciated. Hope is valuable," says Long Beach Friends' pastor, Joe Ginder. "When people are cared for in a hard time, it is empowering for the future. That hope and empowerment from the wider body of Christ are the things that will last. It's not only 'What would Jesus do?' but 'Look what Jesus did!'"

Earlier this fall, Sanders led his congregation through the story of Jehoshaphat: "The armies are against him, he's the leader and he's overwhelmed, and one guy stands and says 'Don't worry, the battle is not yours, it's the Lord's,' Sanders said. "Sometimes doctors need a doctor. Sometimes the encourager needs the encourager."



Sometimes, churches need churches.

[www.lbchurchcollective.org](http://www.lbchurchcollective.org)

# Preparing in Promise

*The Promise of Unimaginable Peace*

*Advent Week #3 · Long Beach Alliance Church · December 20, 2020 · Pastor Chris Lankford*

## *1) Welcoming the Prince*

*(Psalm 118:26-29; Luke 2:8-14; Isaiah 9:6-7)*

## *2) A Very Unexpected Kiss*

*(Psalm 85:2-4, 7-13)*

## *3) Finding Room for Peace*

*(Isaiah 28:16; Romans 10:9-13, Psalm 32:1-5)*

## Verses Sheet

(PLEASE READ ALONG IN YOUR OWN BIBLES EACH SUNDAY, IT IS GOOD PRACTICE FOR READING  
THE BIBLE ON YOUR OWN FROM MONDAY THROUGH SATURDAY!)

### Psalm 118:26-29

- <sup>26</sup> Blessed is he who comes in the name of the LORD!  
We bless you from the house of the LORD.
- <sup>27</sup> The LORD is God,  
and he has made his light to shine upon us.  
Bind the festal sacrifice with cords,  
up to the horns of the altar!
- <sup>28</sup> You are my God, and I will give thanks to you;  
you are my God; I will extol you.
- <sup>29</sup> Oh give thanks to the LORD, for he is good;  
for his steadfast love endures forever!

### Luke 2:8-14

- <sup>8</sup> And in the same region there were shepherds out in the field, keeping watch over their flock by night. <sup>9</sup> And an angel of the Lord appeared to them, and the glory of the Lord shone around them, and they were filled with great fear. <sup>10</sup> And the angel said to them, "Fear not, for behold, I bring you good news of great joy that will be for all the people. <sup>11</sup> For unto you is born this day in the city of David a Savior, who is Christ the Lord. <sup>12</sup> And this will be a sign for you: you will find a baby wrapped in swaddling cloths and lying in a manger."
- <sup>13</sup> And suddenly there was with the angel a multitude of the heavenly host praising God and saying,
- <sup>14</sup> "Glory to God in the highest,  
and on earth peace among those with  
whom he is pleased!"

### Isaiah 9:6-7

- <sup>6</sup> For to us a child is born,  
to us a son is given;  
and the government shall be upon his shoulder,

and his name shall be called  
Wonderful Counselor, Mighty God,  
Everlasting Father, Prince of Peace.  
7 Of the increase of his government and of peace  
there will be no end,  
on the throne of David and over his kingdom,  
to establish it and to uphold it  
with justice and with righteousness  
from this time forth and forevermore.  
The zeal of the LORD of hosts will do this.

### **Psalm 85:2-4 & 7-13**

2 You forgave the iniquity of your people;  
you covered all their sin.  
3 You withdrew all your wrath;  
you turned from your hot anger.  
4 Restore us again, O God of our salvation,  
and put away your indignation toward us!  
7 Show us your steadfast love, O LORD,  
and grant us your salvation.  
8 Let me hear what God the LORD will speak,  
for he will speak peace to his people,  
to his saints; but let them not turn back to folly.  
9 Surely his salvation is near to those who fear him,  
that glory may dwell in our land.  
10 Steadfast love and faithfulness meet;  
righteousness and peace kiss each other.  
11 Faithfulness springs up from the ground,  
and righteousness looks down from the sky.  
12 Yes, the LORD will give what is good,  
and our and will yield its increase.  
13 Righteousness will go before him  
and make his footsteps a way.

## **Isaiah 28:16**

16 Therefore thus says the Lord God,  
“Behold, I am the one who has laid  
as a foundation in Zion,  
a stone, a tested stone,  
a precious cornerstone, of a sure foundation:  
‘Whoever believes will not be in haste.’

## **Romans 10:9-13**

<sup>9</sup> If you confess with your mouth that Jesus is Lord and believe in your heart that God raised him from the dead, you will be saved. <sup>10</sup> For with the heart one believes and is justified, and with the mouth one confesses and is saved. <sup>11</sup> For the Scripture says, “Everyone who believes in him will not be put to shame.” <sup>12</sup> For there is no distinction between Jew and Greek; for the same Lord is Lord of all, bestowing his riches on all who call on him. <sup>13</sup> For “everyone who calls on the name of the Lord will be saved.”

## **Psalms 32:1-5**

<sup>1</sup> Blessed is the one whose transgression is forgiven,  
whose sin is covered.  
<sup>2</sup> Blessed is the man against whom the LORD counts no iniquity, and in whose spirit there is no deceit.  
<sup>3</sup> For when I kept silent, my bones wasted away  
through my groaning all day long.  
<sup>4</sup> For day and night your hand was heavy upon me;  
my strength was dried up as by the heat of summer.  
<sup>5</sup> I acknowledged my sin to you,  
and I did not cover my iniquity;  
I said, “I will confess my transgressions to the LORD,”  
and you forgave the iniquity of my sin.



# LBAC's Family Calendar & Events

Weekly Schedule

Regular Ministry Schedule & Contacts

## Sunday, December 20

10:30AM Parking Lot & **Livestream**  
Worship & Celebration!

## MISSIONS

[Link to LBAC Missions!](#)

## GROWTH GROUPS

[Link to LBAC Growth Groups!](#)

Mid-week Adult Bible Studies

## Monday, December 21

7:00PM Pure Desire Outdoor & **Zoom** Mtg  
7:00PM SIA Outdoor & **Zoom** Mtg

## CHILDREN'S MINISTRIES

[Link to LBAC Children's Ministries!](#)

Sunday Mornings:

Gospel Project @ 9:30AM

Fun-N-Funky @ 11:15AM (on hold)

## AWANA

[Link to LBAC AWANA](#)

Wednesday Nights September-May (on hold)

## Tuesday, December 22

10:00AM Staff Team **Zoom** Meeting  
7:00PM Youth Group In-Person & **Zoom**(HS)

## YOUTH MINISTRIES

[Link to LBAC Youth Ministries!](#)

[Click Here For Youth Group Live Stream Events](#)

Every Tuesday & Thursday Night @ 7:00PM

## Thursday, December 24

6:30PM Christmas Eve Parking Lot Service

## WOMEN'S MINISTRIES

[Link to LBAC Women's Ministry!](#)

Women's Ministry Event Information

Contact: [deya@charter.net](mailto:deya@charter.net)

Lydia House Meals Ministry

Contact: [mcoliver789@msn.com](mailto:mcoliver789@msn.com)

[Women Connecting with Missions](#)

3<sup>rd</sup> Tuesday each month @ 7:00PM (on hold)

[Crafty Women](#)

2<sup>nd</sup> Saturday each month @ 10:00AM (on hold)

## Friday, December 25

8:00PM NA **Zoom** Mtg.

## MEN'S MINISTRIES

[Link to LBAC Men's Ministry!](#)

Contact: [mensministry@lbac.org](http://mensministry@lbac.org)

## Sunday, December 27

8:00AM Red Cross Blood Drive  
10:30AM Parking Lot & **Livestream**  
Worship & Celebration!

## long beach alliance church offices

3331 palo verde avenue · long beach, ca · 90808-4113

phone: 562.420.1478 email: [office@lbac.org](mailto:office@lbac.org) website: [www.lbac.org](http://www.lbac.org)

church office hours: Tuesdays & Thursdays 10AM-5PM

[www.facebook.com/longbeachalliancechurch](http://www.facebook.com/longbeachalliancechurch)

## church staff team

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jesse duckett, youth pastor  
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tina rand, receptionist & treasurer  
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kyle rand, facility needs  
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ben shaw, worship & celebration intern  
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THE  
ALLIANCE

